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**Bel Air Home for Children & Adolescents Inc.**

**Annual Report**

2012-2013

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# Introduction

# The Bel Air Home for Children and Adolescents Inc. has been established since 1997. Its main objective is to provide a safe, caring, loving and protected environment for children and young people deprived of their natural family setting. It presently caters for children from 0 -18 years. The Child Protection Authority is the Governing Body of the Home. The authority provides for the Protection of Children in Grenada under a legal framework.

# This is the fifteenth annual report of the company published every year for its many contributors and members. The appended audited financial statements for 2012-2013 form an integral part of this report.

# 2.0 The Company

At the last annual meeting in January 2013, there were

eight ordinary members of the Company including five

directors listed below.

The officers and Directors were re-elected in January 2013 until the next annual meeting. The officers are:-

President : Ms. Claudia Alexis

Vice-President: Mrs. Lauren E. Grey-Beliaeff M.B.E.

Treasurer: Mrs. Merle Byer

Secretary: Mrs. Lisa Charles

Director: Sis. Francis Nelson

Sister Francis-Nelson is appointed by the St. George’s

University.

The other members are:

Mr. Clement Gabriel

Mrs. Marina Williams-Johnson

Mrs. Carlana Charles-Young

Mr. Tim Byam

**3.0 Staff**

The staff at the Home consists of a Management team which includes the Manager, Assistant Manager- Educational Needs Co-ordinator, Home Co-ordinator and five supervisors. There are also twelve caregivers who are rotated on a twenty-four hour shift system.

**Training**

Conscious Discipline training for staff which commenced in

January 2012 under a “Reach Grenada” programme and conducted by Dr. Barbara Langdon of the St. George’s University was completed in November 2012. The staff was enriched with practical interventions to deal with behavioural issues affecting the children.

The Board of Directors is pleased to place on record appreciation and gratitude to all the staff members who worked at Bel Air during the year.

**4.0 Reside**

On 30th June 2013 there were twenty-two (22) children,

resident at Bel Air Home, twelve (12) in the Nursery and

ten (10) adolescent girls. During the year, there was one (1) admission and one (1) discharge. The Nursery continues to operate at full capacity.

Our school age residents continue to show improvement in

their academic studies. One of the adolescent girls who sat the the CPEA exams was successful and is now attending the St. Joseph’s Convent, St. George’s. Three of the girls are now students of secondary schools

The toddlers continue to go to playschool at the Home to

develop skills to prepare them for regular school.

Presently there are eleven (11) in primary school

and one (1) in pre-primary.

Congratulations to the successful children and particularly

to Ms. Alison Greene – Education Needs Co-ordinator,

staff, Peace Corps and community volunteers who assisted

with their studies and homework.

**5.0 Finance**

The audited financial statements for the year July 1st 2012

to June 30th 2013 are attached to this report. Special

thanks to Mr. Henry Joseph of Pannell Kerr Foster and his

staff for continuing to undertake this task on an honorary

basis.

It is heartening to note that the home was able to operate

and manage its finances without much liquidity problems

in the year and well within its budget. Receipts were

above 2012 and expenses were slightly lower than the

same period.

**Appreciation**

The Directors express gratitude to the Trustees of St.

George’s University for their continued generous

contribution which amounted to EC$133,620.00 in the

period, paid on a monthly basis towards the running costs

of the Home.

The Board also acknowledges the Government of

Grenada’s subvention of EC$471,324.00 received during

the period under review, and sincerely thank the

Government for its continued contribution to the Home.

The Friends of Bel Air (UK) continued its support during the year. Its financial contribution amounted to $14,859. There were also donations of food, valuable items. Through this partnership there are many volunteer sponsors of children and visitors who visit the Home and assist with the playground and other areas of need. The financial contributions received from the Friends of Bel Air during the year was $14,859.

We will again wish to place on record our thanks and

appreciation to Alison, the sponsors of the children and all

other supporters and donors in the UK for their continued

support.

Grenlec over the years has been one of the Home’s main local contributor. Within the last few years its annual contribution towards the upkeep of the Home was $18,000. During this year we are happy to report that it has provided towards the extension of the Nursery building to accommodate separate sleeping facilities. This project was ongoing at the end of the financial year. We thank Grenlec sincerely.

We also thank the Chairman of Grenada Electricity

Services Ltd. for his continuing financial contribution and interest in the Home.

To all other overseas contributors we thank you for your support and contributions.

The Directors also thank the members of the local

community and business houses for their support provided

during the period, both financially and in kind.

**7.0 Professional Services**

The Directors are very grateful to Dr. Beverly Nelson, Dr.

Jennifer Isaac, Dr. Lutz Amechi, Dr. Hage, Dr. Byron

Calliste, Dr. Joseph, and CHORES for their medical

services provided free of charge.

We also note and thank Mr. Roy Hall for his support,

and technical contributions in the maintenance of the

Home over the years.

**8. 0 Volunteers**

This year there were more volunteers than previous years

at the Home. Many of them are from the St. George’s

University Students’ body.

This year for the first time we also had visiting volunteers

from the UK. These volunteers assist the children with

homework, recreational activities and general care of the

children.

Ms. Katie Moran our Peace Corps volunteer returned to her homeland. Her assistance will be greatly missed as indeed she contributed greatly to the children and staff. We wish her all success in her future endeavours.

Reach Grenada has partnered with the Home during the year in the training of staff in conscious discipline. We are grateful for their support and look forward with the continuing partnership.

**Future Outlook**

Bel Air Home with its limited funds will continue to make

the best choices in managing its resources to enable it to

maximize benefits for the children.

It is the intention that during the coming year more

training programmes will be developed to assist staff to

develop the necessary skills to continue work with the

children.

Transition Programmes will also continue to prepare and

provide the older girls with skills to prepare for life

outside of Bel Air. They have already commenced sewing

with sewing machines, materials and other equipment

provided by the Friends of Bel Air (UK).

We are also hopeful that we can find the necessary

funding to extend the nursery to provide better sleeping,

and playing facilities together with a changing bay for the

toddlers. The plan for the structure together with the

estimated cost is already prepared.

We value all contributions whether in cash or kind as we

strive to make Bel Air Home a better place for all the

children entrusted to our care.

Our best wishes are extended to all for 2014.



BEL AIR HOME FOR CHILDREN AND ADOLESCENTS INC.

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED**

**JUNE**

**30TH, 2013**



#### ACCOUNTANTS’ COMMENTS

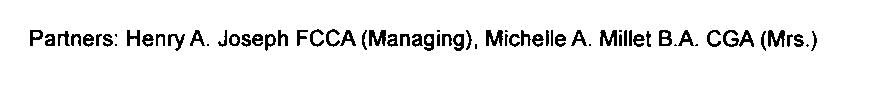
We have examined the annexed financial statements of the Bel Air Home for Children and Adolescents Inc. for the year ended June 30th, 2013 and have obtained all the information and explanations which we have required.

In our opinion, the said statement is properly drawn up so as to exhibit a true and fair view of the affairs of the home for the year then ended.



GRENADA:

August 8th, 2013 Accountants and business advisers:

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2

**BELAIR HOME FOR CHILDREN AND ADOLOSCENTS INC.**

**STATEMENT OF FINANCIAL POSITION AT JUNE 30TH, 2013**

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| **ASSETS**  **Non-Current Assets**  Land and buildings  Fittings, furniture and equipment   Current Assets Cash on hand and at bank    **TOTAL ASSETS**  **FINANCED BY:**  **RESERVE ACCOUNT**  Balance brought forward  Excess of receipts over payments for the year TOTAL RESERVES | **2013**  1,301,911  84,451  1,386,362  200,809  $1,587,171  1,504,101  83,070  $1,587,171 | 2012  1,301,911  99,509  1,401,420  102,681  $1,504,101  1,501,809  2,292  $1,504,101 |

Director : Director

3

**BEL AIR HOME FOR CHILDRENAND ADOLESCENTS INC.**

**STATEMENT OF RECEIPTS AND PAYMENT**

**FOR THE YEAR ENDED JUNE 30TH, 2013**

|  |  |  |
| --- | --- | --- |
| **Receipts**  Government of Grenada  St. George’s University  Friends of Bel Air  Restaurant Schemes  Bel Air Boxes  Donations – Individuals  Donations – Business/Organizations  Fundraising events  Interest income Less: Payments Salaries and wages  Staff training  Contributions – National Insurance Scheme  Repairs and maintenance  Electricity  Telephone and fax  Pest control  Transportation  Interest and bank charges  Farm and garden supplies  Stationery and postage  Professional fees  Computer supplies  Children’s entertainment  Sundry expenses  Insurance – premises  Water rates  Motor vehicle expenses  Household items  Food  Infant care items  Medication  School supplies and fees  **Depreciation**  Cooking gas  Advertising  Excess of receipts over payments for the year | **2013**  471,324  133,620  14,859  1,800  2,390  22,547  55,502  575  2,844  705,461  349,420  -  17,061  22,995  25,196  2,741  422  5,724  211  5,326  3,341  4,850  -  2,784  2,383  15,330  15,235  16,488  14,563  83,023  4,165  1,538  4,375  21,113  4,107  -  622,391  $83,070 | 2012  370,326  133,620  26,186  1,100  3,016  42,647  39,828  5,918  2,116  624,757  324,731  3,000  15,586  37,328  23,260  2,414  360  8,506  301  4,731  4,776  -  999  2,859  2,606  17,885  12,260  14,992  18,628  73,466  4,708  3,966  13,327  24,877  6,899  -  622,465  $2,292 |

4